

Chief Medical Officer

Position available for a Functional Medicine Doctor and Clinical Physician to act as Chief Medical Officer for Taymount Clinic Ltd. The successful candidate will have gastroenterological experience and Functional Medicine training with an interest in innovative approaches and background interest in faecal microbiota transplant (FMT).

We are a small Private Clinic for Faecal Microbiota Transplant based in Letchworth Garden City, Hertfordshire and we have an established global reputation in this rapidly developing area. The Letchworth clinic is an outpatient facility only, accommodating around 16 patients per week. The Post of Chief Medical Officer does not equate to the responsibilities of a large teaching hospital, this role of CMO oversees three therapists and ensures CQC compliance for the clinic.

We are at an exciting stage of potential development to bring additional functional modalities into the clinic to augment the FMT and improve outcomes for patients. For the right applicant **there will be the potential to partner in this expansion and play a key role in the future development of Taymount Clinic Ltd.**

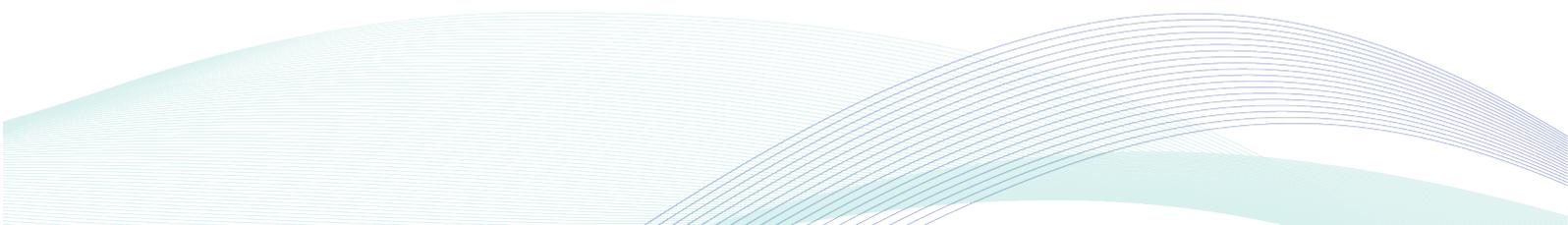
The aim of the post of CMO/Functional Medicine Doctor (hereinafter referred to as CMO/FMD) is to help support and grow the FMT service at The Taymount Clinic and to develop a range of supporting functional medicine modalities alongside. The post-holder will be expected to work Monday to Friday 9-5, with no weekend, shifts or overtime. There are no "on-calls" attached to this role.

This is an expanding area of research with opportunity to research and monitor and release papers on clinical findings, working also with the manufacturing company, TML.science, to develop research projects and study results. TML.science is sponsoring PhD research in collaboration with local universities; medical professional input to these projects is key.

For this role you must:

- Be able to assess patients and ensure appropriate clinical investigations and pre-treatment tests are carried out
- Be keen to promote research, monitor and implement case studies, clinical audits and work with other teams to benefit FMT research.
- Contribute to the service development by participating in Clinical Governance activities by conducting audit, research and teaching.
- Be aware of and maintain CQC compliance and records in all aspects of clinical regulation.
- Have the ability to apply sound clinical knowledge and judgement
- Have a full GMC registration

The full job description is below:



Job description

The CMO/FMD will manage the supervision of FMT, systems pertaining to patient data collection and to ensure that adequate follow-up and medical professional aftercare is provided as per clinic and regulation guidance. There should be a good general collation of results data and classification of data to enable future analysis and useful interpretation of results; overseeing the database use and input to ensure data integrity and usability. To advise on ethics and the need for rigorous research regularisation where appropriate.

The CMO/FMD will supervise the creation and maintenance/adherence of a complaints procedure that will be made available and accessible to both staff and clients and available for CQC regulatory inspection as needed.

To provide Donor Management and support as a contracted advisory role, working with the TML.science laboratory staff to ensure optimum donor screening, donor coaching and health maintenance, including holding periodic Donor Health Clinics.

The CMO/FMD will be accessible to, and will provide on request, a medical perspective concerning participants in the FMT programs and will review relevant laboratory test results, and prescribe medical drugs where deemed appropriate, in his/her medical opinion and expertise.

It is expected that the CMO/FMD will ensure that their own legal requirements for GMC and Medical Indemnity Insurance are all up to date. The CMO/FMD will assist with staff appraisals, recommendations for training and any necessary disciplinary requirements.

The CMO/FMD will oversee and support the reporting of adverse events to the regulatory authorities and where possible, will be an active member of any steering committee, review body or regulatory activity to promote, regulate and generally make safe, the promotion and control of FMT as a treatment.

The CMO/FMD will look to establish links and relationships with NHS/research units/Primary Care Trusts and other specialists and consultants.

It is expected that the CMO/FMD will seek opportunities to promote and publicise the clinic and its activities with FMT where appropriate. The establishment of SLA (Service Level Agreements) with NHS units and cost centres will be an aim in for the long term.

Duties and responsibilities of the post:

1. In line with GMC it is the responsibility of the CMO/FMD to ensure that all duties are carried out to the highest possible standard
2. Professional supervision and management of the therapist team
3. Responsibility to carry out teaching and facilitate CPD for the team
4. Supervise treatments and consultations
5. To approve bowel preparation prior to FMT treatment
6. To personally manage four patients per month, including cases of particular note or challenge where indicated.

7. Responsibility for ordering FMT with a final consultation with the patient for the decision to proceed with FMT
8. To attend a weekly MDT meeting
9. To be actively involved in a linked MDT monthly or as required, with Taymount Clinic Partners
10. To expand the clinic patient numbers to increase the income and profitability of the clinic which will include networking with other clinicians, obtaining referrals to the Taymount clinic and promoting the work of FMT .
11. Developing the new Functional Medicine modalities into the clinic and developing the FM aspect of the Taymount Clinic as part of future plans; working with the Practice Manager to develop a 'menu' of supporting and complementary services and modalities which will enhance both patient experience and positive treatment outcomes.
12. Working with associates, partners, TML.science staff and other clinicians or academic contacts to write, publish and share our results and outcomes
13. Participating in medical audits
14. To attend Clinical Governance meetings quarterly
15. To hold a donor health check clinic every six months (or other timespan as directed).

NOTES:

All employees have an individual responsibility to have a knowledge of and employ the basic principles of infection control practice and to ensure adherence to the requirements in the Infection Control Manual;

It is the responsibility of all employees to comply with Taymount's Health and Safety policies and maintain a safe and healthy environment for patients, visitors and staff

All staff who have access to or transfer data are responsible for that data and must respect confidentiality and comply with the requirement of the Data Protection Act 1998, in line with the Trust's policies;

